

*Come Have a Seat
at Our Table*



SPRING

@ TBCH

TENNESSEECHILDREN.ORG

A Note from Greg

In the spring of 2017, The Zac Brown Band released a song called "The Family Table." Zac sings about all that happens around a family's dinner table. One of the verses says:

"Gather round, hand in hand
Close our eyes and bow our heads
Thank the Lord for everything He's done,
and for everyone
At the family table."

I must say, that one of my favorite things is to have my family and friends around the table in our home. It's there that we find ourselves laughing, telling funny stories, celebrating milestones as well as a few holidays. With both of my kids being grown and married, it is a special treat to have all of us at the family table from time to time.

At TBCH, we welcome children in hard places with the love of Christ around our family tables! Foster families open their hearts and homes and welcome children around their family tables. Having a meal

together as a family is a special time for our children many of which have never had the consistently sweet experience of gathering like a family around a table. Thank you for helping us make these family table experiences possible by how you pray, by how you serve and by how you give!

Being thankful for the Lord's provision and care reminds me of Psalm 23:5: "You prepare a table before me in the presence of my enemies; You have anointed my head with oil; My cup overflows."

The Lord is faithful to connect us with people like you who make it possible for us to care for the children at TBCH. If you are ever passing by, come on in. There's always room at the family table!

Defending the defenseless,



Greg McCoy, President/Treasurer



“And they will come from east and west and from north and south and will recline at the table in the kingdom of God.”

Luke 13:29

A table is an important part of a home, and God brings a lot of children to our tables. Tutors teach them at homework tables. Volunteers lead activities with them at picnic tables. Houseparents and foster parents serve them meals at dinner tables. And many of our children trust Jesus for the first time after devotions around coffee tables in our living rooms.

Now, we'd like to warmly welcome you, too, to come have a seat at our table! There are many ways to do that, but the easiest is right here in your hand. Join us by spending a little time taking in these pictures and stories of what's been going on lately around the tables at TBCH.



Residential Care: Christian houseparents serving in family-style homes on three campuses across the state, providing safety and biblical guidance so children can thrive.

Foster Care: Training and support for Christian foster parents through The George Shinn Foster Care Program, providing certified foster homes for children across TN.

Family Care: Working with churches and other organizations to create a network of local resources, changing the trajectory of families for the better.

☎ 1-800-624-8591
🌐 www.tennesseechildren.org
✉ office@tennesseechildren.org
🏠 P.O. Box 2206, Brentwood, TN 37024



“I have no greater joy than this, to hear of my children walking in the truth.”

3 John 1:4

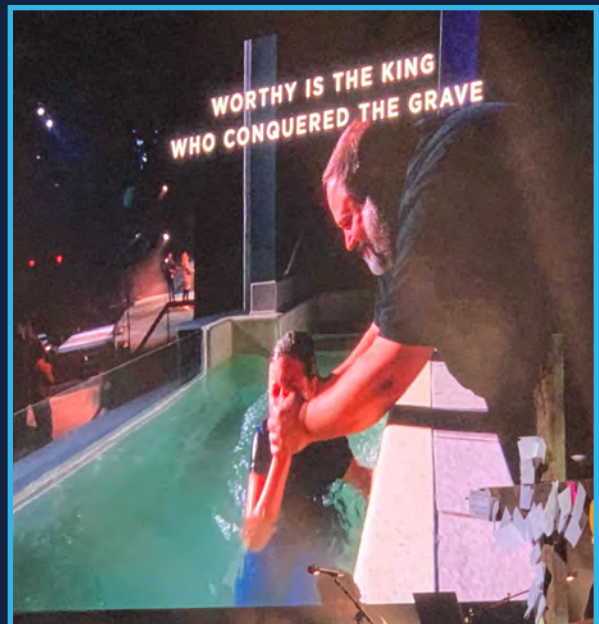
When we say we welcome children in hard places with the love of Christ it means that we strive to model the grace, mercy, and compassion of Jesus as we work to meet their physical, emotional, educational, and spiritual needs. In case there is any question about the matter—yes, we share the Gospel of Christ with every child we serve.

One of our greatest responsibilities is introducing a child to Christ, which became one of the greatest privileges for a housedad on our staff. He was able to baptize one of the girls in our care, signifying her trust in Christ. Another staff member who attended shared the following:

“She has been here for 3 years. It was a super special day filled with tears of joy from the residents, houseparents and staff. It was just the sweetest time. One resident said she cried so much her fake eyelash fell off (ha-ha)! This is

messy work, sometimes we shed tears for other reasons, but these were the kind of tears that keep us going. These men (our housedads) are a father to the fatherless, standing in the gap raising other people’s children. I am proud to know them as well as their super-duper amazing wives!”

This is what “welcoming children in hard places with the love of Christ” is all about.



Sensory Room Puts the Fun in Function



What once was just an idea has now become a hands-on reality and will have kids at our Chattanooga campus literally climbing the walls.

After years of dreaming and planning, the Chattanooga campus has completed the construction of its on-site sensory room! Also referred to as intentional movement spaces, sensory rooms are a valuable tool for helping children expend energy in positive ways. The square footage has served as a chapel, storage, and a temporary classroom during the pandemic, and now will meet a more therapeutic need for the kids here.

"For years, I have wanted to use this space for more than storage and create an area that would be beneficial to all of

our residents. I have learned more and more over the last several years how pretty much all kids/teens (especially those with a trauma history) have sensory needs. Also, movement, play, and exercise for kids (and adults!) is not just beneficial to their bodies but their brains as well," explains Chattanooga campus Vice President Patrick Addison.

Thanks to the skills of TBCH staffer Mark Robinson, and a generous grant from the Emmy Lou Tompkins Foundation, kids will enjoy the safe and therapeutic benefit of a ball pit, climbing wall, rings, swings, and ramps—all designed to help children develop their minds as well as their muscles. This new space really puts the fun in function!

Interested in our Residential Care Program?

Visit us online at www.tennesseechildren.org for information about our campuses, houseparenting, and getting involved in your part of the state.



TN First Lady Lee Visits

This February, our Brentwood kids, staff, and houseparents enjoyed a special return visit from Tennessee's First Lady Maria Lee. As part of Mrs. Lee's #TennesseeServes challenge, spending time with the kids was a way to celebrate "Random Acts of Kindness Week," and to encourage people to find ways to serve others throughout the month of February. TBCH is proud to call Mrs. Lee a friend, as she has been supportive and encouraging to our kids on previous occasions as well. This time she and some of her staff stopped in to bring wish list items for the children, then stayed for lunch and games, and even tweeted about it afterwards (check out her webpage at www.tn.gov/firstlady).



The Brentwood campus staff was proud to share our newly renovated Campus Ministry Center for the spring **Community Partners Network Lunch**. The event, led by Community Missions Minister for Brentwood Baptist Church, Vicki Howell, brings together faith-based non-profit organizations in the Nashville area for the purpose of encouragement and collaboration for the benefit of the local community.

Celebrating a Milestone with Brentwood Baptist Church

A long journey is always better when there are milestones to show the progress and friends to share the load. TBCH likes to celebrate both with our supporting churches all over Tennessee.

Brentwood Baptist Church just reached one of those milestones with us. As we were processing a recent donation, our giving report showed that their total amount of giving nudged just over the \$1,000,000 mark! This number represents gifts they have made to TBCH dating back to 1986, when we had just started tracking donations in a new way. But our friendship with the church goes back further to 1968, when, as a mission of Woodmont Baptist Church, they began meeting at the TBCH Brentwood campus. They later became our neighbor with their own building just a short walk from the campus.

Brett Freemon, Missions Minister at Brentwood BC, shared this about the long-term connection, "TBCH has been a valued partner with Brentwood Baptist from the inception of the church. Our first meetings were held in the basement of TBCH prior to acquiring our own property. The ministry to TBCH has been and continues to be a key element in our efforts to make a difference in the lives of children and families in the area of child vulnerability. We look forward to many more years of working together in ministry!" (And TBCH does, too!)

We love to celebrate milestones with our supporting churches like Brentwood Baptist and are grateful for their faithful generosity and giving histories. The most important reason we celebrate, though, is that God has entrusted to us these important relationships and a shared passion for the ministry of caring for children.



Kate Turner, the 10-year-old daughter of Drew and Nichole from Johnson City, uses her swing and her bling to support TBCH. Brother Greg (President/Treasurer of TBCH) met her while playing in the Pastors Masters Golf Tournament, a fundraiser benefitting TBCH. In addition to her impressive golf swing, she also enjoys making and selling jewelry, another of her talents that she also employed for our support. She recently presented Brother Greg with the proceeds of that endeavor, a donation of \$351. Our appreciation goes out to Kate for her generosity and her example of finding ways to use her talents for the benefit of others.



We invite you to come have a seat at our table by giving generously to the Mother's Day Offering.

**"And they will come from east and west and from north and south
and will recline at the table in the kingdom of God."**

- Luke 13:29

**The Mother's Day offering is a
major source of funding for the
programs of TBCH.**

Your gifts help us provide safe
homes across Tennessee, so
we can continue welcoming
children in hard places with the
love of Christ.

If you prefer to make
a gift online, scan our code:



TennesseeChildren.org

Residential Care • Foster Care • Family Care

1-800-624-8591

P.O. Box 2206, Brentwood, TN 37024

Pray. Serve. Give.

At TBCH, Mother's Day is more than just a box on the calendar, it represents one of the most important giving seasons of the year. The Mother's Day Offering is a tradition stretching back decades, during which churches all over Tennessee and even from other states take up special offerings on or near Mother's Day to support TBCH. These donations often amount to nearly one third of our annual operating budget!

But Mother's Day for us is more than just fundraising. TBCH exists because children in hard places need safety, nurturing, and love. This day more than any other is a celebration that God meets these needs through our prayers, service, and gifts.



the **BIG PAYBACK**

Presented by The Community Foundation of Middle Tennessee

Every opportunity to give matters! The Big Payback is an annual 24-hour online giving event benefitting Tennessee's non-profit organizations, beginning at 6 p.m. on Wednesday, May 4.

A special note of thanks to the TBCH Sunday School class at Brentwood Baptist Church, and their leader, Brother Seay. They were the first to provide matching funds for TBCH and have done so annually for the last four years. Last year, this helped us raise more than \$21,000 during The Big Payback!

Set your reminder to visit TheBigPayback.org for more information and to watch for TBCH on the leaderboard the day of the event!



Is your church or organization hosting an event to raise support for TBCH? We'd love to know about it! Email: office@tennesseechildren.org or visit www.tennesseechildren.org/resources

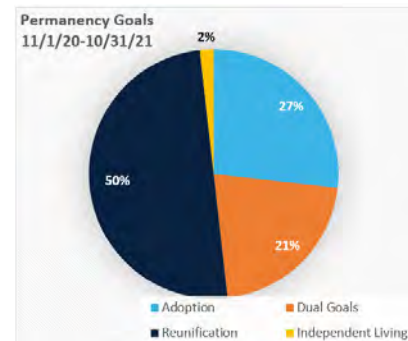
PQI Annual Report (Excerpts)

FOSTER CARE

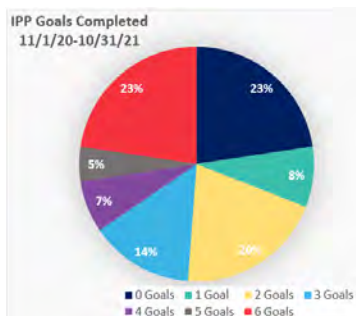
TBCH served 175 children in foster homes across the state during the 2020-2021 fiscal year. This is down from 180 children served in the 2019-2020 fiscal year. Due to COVID several foster homes were unable to take placements for a period of time due to remote school and foster parents working at home.

Permanency Goals for Children in Foster Care

Reunification with parents, guardians or other family members was the goal for 50% of children placed in TBCH's foster homes, while 27% plan to move to an adoptive home at some point in the future. TBCH and DCS are working on Dual Goals (adoption/reunification) for 21% of the foster children in TBCH foster homes. Independent Living either with TBCH or through DCS's extension of foster care is the goal for 2% of the children/youth in TBCH foster care.



IPP Goals for Children in Foster Care



77% (up from 66% last year) of children placed in TBCH's foster homes completed at least one of the goals on their Individualized Program Plan. Even more impressive is the increase in the percentage of children who met 6 or more goals from 8% to 23%. This reflects the work of case managers, foster parents, biological parents and children working to progress in the areas monitored by the IPP including: Health/Medical, Education/Vocation, Social Skills, Emotional/Behavioral.

QCRR for Foster Care

Quarterly Case Records Reviews evaluate the presence, clarity, quality, continuity, and completeness of required documents for children/youth in residential program. The accuracy of the foster files consistently continues to increase, and the statewide average has remained above 96% for the previous year.

	Q1	Q2	Q3	Q4
West	94%	98%	98%	96%
Middle	97%	96%	96%	96%
East	100%	94%	94%	92%

CFARS for Foster Care

	No Change	Decrease	Increase
Relationship	65%	16%	19%
Safety	73%	16%	11%
Emotionality	65%	19%	16%
Disability	76%	11%	13%

The Child Functional Assessment Rating Scale rates children in 16 indexes* organized in 4 domains and scores them accordingly. Decreases in CFARS reflect decline in problems severity, increases show elevations in problem severity and no change shows stability in problem severity.

*Relationship—Hyperactivity, Work/School, Interpersonal Relationships, Cognitive Performance, Behavior in the Home, Danger to Others

Safety—Socio-Legal, Substance Use, Security Management Needs, Danger to Self

Emotionality—Anxiety, Traumatic Stress, Depression

Disability—ADL (Activities of Daily Living) Functioning, Medical/Physical, Thought Process

TBCH undergoes a four-year re-accreditation cycle with the Council on Accreditation. COA is an international, independent, nonprofit accreditor of human services organizations. Our program services, administration and management, and service delivery consistently receive high marks during this process. These excerpts from our **PQI Annual Report** represent the hard work and high standards of our Residential Care and Foster Care staff. We share them so that you can have confidence in the good work that God equips and allows us to do with your generous support.

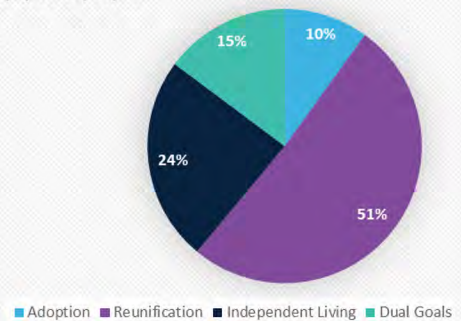
RESIDENTIAL CARE

TBCH served 85 children on its three campuses in the 2020-2021 fiscal year. This is down from 99 children served in the 2020-2021 fiscal year. The 14% decrease was due to staffing shortages and ongoing placement struggles caused by COVID.

Permanency Goals for Children in Residential Care

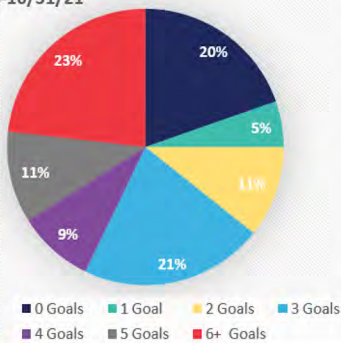
Reunification with parents, guardians or other family members is the goal for 51% of TBCH's residents, while 10% plan to move to an adoptive home at some point in the future. TBCH is expected to provide Independent Living services for 24% of its current residents in the future. 15% of TBCH residents have Dual Goals which means they are preparing for more than one possible permanency goal (i.e., Reunification or Independent Living).

Permanency Goals
11/1/20-10/31/21



IPP Goals for Children in Residential Care

IPP Goals Completed
11/1/20-10/31/21



80% (no change from last year) of TBCH youth in Residential Care completed at least one of the goals on their Individualized Program Plan (IPP). The persistent COVID pandemic continued to hamper scheduling counseling sessions and family visitations. Although the number of residents who completed at least one goal was unchanged, residents who completed 6 or more goals increased by 44%. This indicates residents are making more progress in the areas monitored by the IPP including: Health/Medical, Education/Vocation, Social Skills, Emotional/Behavioral.

QCRR for Residential Care

Quarterly Case Records Reviews evaluate the presence, clarity, quality, continuity, and completeness of required documents for children/youth in residential care. The accuracy of the residential files consistently averages 100%.

	Q1	Q2	Q3	Q4
Brentwood	99%	100%	100%	97%
Chattanooga	100%	99%	100%	100%
Millington	100%	100%	100%	99%

CFARS for Residential Care

	No change	Decrease	Increase
Relationship	45%	13%	42%
Safety	65%	9%	25%
Emotionality	42%	25%	33%
Disability	78%	9%	13%

The Child Functional Assessment Rating Scale rates children in 16 indexes* organized in 4 domains and scores them accordingly. Decreases in CFARS reflect decline in problems severity, increases show elevations in problem severity and no change shows stability in problem severity.

*Relationship—Hyperactivity, Work/School, Interpersonal Relationships, Cognitive Performance, Behavior in the Home, Danger to Others

Safety—Socio-Legal, Substance Use, Security Management Needs, Danger to Self

Emotionality—Anxiety, Traumatic Stress, Depression

Disability—ADL (Activities of Daily Living) Functioning, Medical/Physical, Thought Process

A few comments about
Foster Care
from the families we serve...

The following comments are taken directly from surveys completed by our active foster parents. This feedback is an important part of our *Performance Quality and Improvement* plan (names are abbreviated for privacy concerns).

West Tennessee

"Our placement was hard—an emergency respite placement of an autistic young man. That, coupled with COVID and an overwhelmed DCS case worker...B (Case Manager) is amazing, and R (Supervisor) is our hero, too. Hooray for TBCH!"

"H (Case Manager) is doing a great job! She is a great listener and has such a reassuring, calm response that I always feel better after talking about my concerns with her. She is always eager to help us out and the children just light up when they see her."

Middle Tennessee

"A is our case worker and she has been a blessing to our foster girls. She is attentive and always available to answer questions, and support us and the girls throughout this placement. We love TBCH. They are such a great support on our foster journey."

"We are so very grateful for everyone at TBCH. We find so much encouragement and support from TBCH, we could not have asked for a better agency."

East Tennessee

"K (Case Manager) has been a life saver for us since we have had our placement. She continues to support and help fight for the best interest of our children even when others don't. We appreciate her for all her efforts, and we are extremely impressed by her work ethic and compassion for this job."



Thinking about getting involved in Foster Care?

Visit us online at www.tennesseechildren.org/foster-care. There you can find FAQs, our Foster Parent Application, and info on training classes. You can also email us at fostercare@tennesseechildren.org or call 1-800-624-8591.

It's Nice to be Noticed!

Our Chattanooga campus was recently chosen to receive the Governor's Award of Excellence from the Governor's Office of Faith-Based and Community Initiatives (tnfbc.org). This was one of only 18 awards given across the state! Vice President Patrick Addison received the award on behalf of the Chattanooga campus.

TNFBCI is a nonprofit organization created by the Tennessee legislature to bring together faith communities, nonprofits, civic organizations, and state and local governments to recognize and implement best practices for the good of the community. Our campus was nominated by Tabi Upton, the morning show host for local Moody Radio, who had recently toured the campus and interviewed some of the staff.

We are grateful for a caring and committed team who make a difference in our state and help set us apart in the public's eye.



Conclave is a youth ministry training conference held annually in Chattanooga. Participants from all over the Southeast gather for a time of equipping and rejuvenation. This year, TBCH provided some sweet treats and information about how our services and resources, such as *Stewards of Children* training, can benefit their ministries.

Rock Legacy Continues at The Ranch

In 1947, John and Mamie Rock donated their home and farm in Bartlett, just outside of Memphis, to be used as a place to welcome children in hard places. In 1950 it became our campus in that region of the state. Throughout the years the campus grew, and a monument was prominently placed there to honor their sacrificial generosity and love for the kids. With the recent sale of that property, that monument now has a new home, and so will many more children in West Tennessee!

As the Rock property served children in Bartlett, homes were also built for young men at what is now The Ranch at Millington, a testimony to how God has blessed this ministry and allowed for its growth. The Rock monument has been carefully relocated to The Ranch, overlooking a place where we expect that growth to continue with the building of new homes to serve girls and younger children. As part of our strategic plan for the future, those homes and that monument will stand together in honor of Mr. and Mrs. Rock's legacy of providing for children.



Houseparenting is a Ministry and a Career

TBCH employs evangelical Christian couples to care for children in our Residential Care homes on campuses in West, Middle, and East Tennessee. If you or someone you know is interested, check out our employment opportunities at: [TENNESSEECHILDREN.ORG/CAREERS](https://tennesseechildren.org/careers)

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