

PASTOR/MINISTER REFERENCES

Name	Street Address	City, State	Zip Code
Phone Number	Email Address	Church Name	No. of Yrs. Known

OTHER REFERENCES (Please do not include relatives or past employers)

Name of Reference	Street Address	City	State
Zip Code	Email Address	Phone Number	Yrs. Known

Name	Street Address	City	State
Zip Code	Email Address	Phone Number	Yrs. Known

Name	Street Address	City	State
Zip Code	Email Address	Phone Number	Yrs. Known

All Employees Must Be an Active Member of an Evangelical Christian Church. Please List Your Local Church Membership and Address:

Church Name	Street Address	City, State	Zip Code
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SPECIALIZED SKILLS/TRAINING

Computer Software Which You Have Had Experience or Training

- MS Windows MS Word MS Excel PowerPoint Adobe Creative Cloud
 Access Blackbaud Other _____

Professional Licenses and/or Certifications

Areas in Which You Have Had Experience or Training

- Accounting Administration Agriculture Art/Design Clerical Counseling
 Education Foster Parenting Maintenance Social Work Supervising Other _____

EMPLOYMENT HISTORY

Name of Company	Street Address	City and State	Zip Code
Position	Dates Employed (Month/Year) From To		Immediate Supervisor (Name and Phone #)
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	If now employed, why do you wish to make the change or reason for leaving?		
Duties Performed			
Major Accomplishments in this Job			

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Major Accomplishments in this Job			

The unique and special nature of Tennessee Baptist Children's Homes, Inc. (TBCH) requires all employees to manifest conduct and actions consistent with the organization's mission, Statement of Faith, Core Values and implied standards of acceptable conduct. Behaviors considered inconsistent include but are not limited to the use of alcohol, tobacco products, illegal drugs or pornography; pre-marital or extra-marital sex; homosexuality; cohabitation outside of a marriage relationship, and any other incompatible interests or pursuits.

Do you affirm, understand, and agree to comply with the above statement? Yes No
If no, please explain:

Have you ever been convicted of a misdemeanor or felony? Yes No If so, please explain:

Have you ever been charged with or convicted of child abuse or crimes involving actual/attempted sexual molestation of a minor? Yes No If "yes", please explain:

Do you have any physical or mental health condition(s) or impairment(s) that could limit you from satisfactorily performing the employment opportunities for which you are applying? Yes No
If "yes", please explain and indicate what type of job accommodations might be made to enable you to perform the job you are applying:

Do you use any type of social media? If so, please list the type of social media and your username(s).

TBCH may have the opportunity to share your application with other Tennessee Baptist agencies, boards, churches, associations, etc. Do you give permission for the application to be shared when applicable? Yes No

UNEMPLOYMENT INSURANCE

Tennessee Baptist Children's Homes, Inc. is not subject to the Tennessee Unemployment Insurance Laws and therefore unemployment benefits cannot be drawn based on wages earned at TBCH.

IMPORTANT: Please read each paragraph carefully before signing the statement below.

By my signature placed below, I affirm that the information provided in this employment application is true and complete. I understand that if employed, any false information or omissions shall be considered sufficient cause for dismissal without any obligation or liability to me other than payment, at the rate agreed upon, for services actually rendered. I agree to immediately notify Tennessee Baptist Children's Homes if I should be convicted of a felony, or any crime involving dishonesty or a breach of trust while my job application is pending or during my period of employment, if hired.

I authorize any person, school, current employer, past employer(s) and organizations who might know of my qualifications to provide Tennessee Baptist Children's Homes with relevant information and opinion that may be useful to TBCH in making a decision, and I release such persons and organizations from any legal liability in making such statements.

I understand TBCH will perform background checks, including fingerprinting, personal credit history, driving record and criminal and civil history records.

I understand a medical examination will be required after a conditional job offer has been made and before a potential employee begins work.

This application will be retained for 12 months, then destroyed. You may ask that it be retained an additional 6 months or reapply if you so desire. If employed, this Employment Application will become part of your permanent file.

Signature

Date

SIGNATURE IS REQUIRED FOR APPLICATION TO BE COMPLETE

RECENT EMPLOYMENT ASSESSMENT (1)

NOTE: Please assess yourself for each of the last two jobs held, including the current job.

Name	Name of Company	Dates Employed (Month/Year) From To
1. What were the major activities you performed in this position? Identify which activities you found the most and least rewarding?		
2. What major challenges/problems did you face? How did you handle them?		
3. What is one thing you learned in this position that will prove beneficial at TBCH?		
4. What qualities or skills would you like to develop further?		

ASSESSMENT (2)

NOTE: Please assess yourself for each of the last two jobs held, including the current job.

Name	Name of Company	Dates Employed (Month/Year) From To
<p>1. What were the major activities you performed in this position? Identify which activities you found the most and least rewarding?</p>		
<p>2. What major challenges/problems did you face? How did you handle them?</p>		
<p>3. What is one thing you learned in this position that will prove beneficial at TBCH?</p>		
<p>4. What qualities or skills would you like to develop further?</p>		

Tennessee Baptist Children's Homes Statement of Faith

- We believe the Bible to be the inspired, infallible, authoritative Word of God.
(John 17:17; 1 Thessalonians 2:13; 2 Timothy 3:16-17; Hebrews 4:12)
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
(Deuteronomy 6:4; Matthew 28:19; John 10:30; 16:13-14; 1 Corinthians 8:5-6; Ephesians 4:4-6; 1 Timothy 1:17; 1 John 5:5-8)
- We believe human life is sacred from conception to its natural end, therefore, God the Father sent the Son, our Lord Jesus Christ, to be born of a virgin, live a sinless life, and die a vicarious death on the cross providing salvation through His shed blood for all people who confess Jesus as Lord and believe in Him as the resurrected Savior.
(Psalm 139:13-16; Matthew 1:23; John 1:14; 1:29; 3:16; Acts 1:11; 2:22-24; Romans 8:34; 1 Corinthians 15:3-4; 2 Corinthians 5:21; Philippians 2:5-11; Hebrews 4:15)
- We believe the Holy Spirit indwells every person who has experienced salvation enabling us to live a godly Christian life displaying grace because we have been shown grace and living a lifestyle of faith and trust in the Lord.
(John 3:5-8; Acts 1:8; 4:31; Romans 5:1-2; 8:9; 2 Corinthians 5:17; Galatians 5:16-26; Hebrews 11:6)
- We believe the family is the God ordained foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime.
(Genesis 2:18, 21-25; Proverbs 18:22; Matthew 19:3-9; 1 Corinthians 7:1-5; Ephesians 5:21-33; Colossians 3:18-19; Titus 2:3-5; Hebrews 13:4; 1 Peter 3:1-7)
- We believe that human beings are created in God's image as biological males or females as the crowning work of His creation. Therefore, the gift of gender at birth is part of the goodness of God's creation given to every child. It is our God-given mission to minister to boys and girls and their families with the love of Jesus Christ and to do so with excellence.
(Genesis 1:27; Psalm 127; 139:13-16; Proverbs 31:9; Isaiah 1:17; Matthew 18:2-6; 19:4; Mark 9:36-37; 10:6; Romans 1:18-32; Ephesians 6:7; Philippians 1:9-10; 4:8-9; Colossians 3:23-24; Titus 2:3-4; James 1:27)
- We believe that providing a safe environment is necessary for meeting the spiritual, physical and emotional needs of the children in our care.
(Psalm 32:7; 146:9; Ephesians 6:4)
- We believe we are stewards of the lives, time, energy, and financial resources God makes available to us; therefore, we are ultimately accountable to Him.
(Psalm 24:1; 1 Corinthians 4:1-2; 1 Peter 4:10-11)

I understand that as an Employee of TBCH I will be held to the above stated beliefs.

Name (Print): _____

Signature: _____

Date:
