

Tennessee Baptist Children's Homes, Inc. Reference Questionnaire for Employment

_____ has applied for employment with the Tennessee Baptist Children's Home.

I. Please explain in what capacity you have know the applicant _____
How long? _____

II. Please answer the questions below by placing a check mark in the column that best describes the qualities or characteristics of this person.

Above Average	Average	Below Average	Unknown	
				1 Is effective in relating to children 6-12 years of age.
				2 Is effective in relating to teenagers
				3 Gives evidence of understanding the developmental needs of children and youth
				4 Exercises firmness in dealing with children and youth
				5 Exercises consistency in dealing with children and youth
				6 Exercises patience in dealing with children and youth
				7 Demonstates empathy toward people
				8 Demonstrates compassion toward people
				9 Handles stress appropriately
				10 Demonstrates a forgiving nature
				11 Demonstrates a nurturing personality
				12 Is discreet in conversations (respects personal privacy and confidence)
				13 Is repected by associates and community
				14 Effective in limit setting and providing structure
				15 Uses fair, consistent discipline
				16 Demonstrates high moral values in daily life

